



**Position Title:** Wildlife Lease Liaison  
**Location:** Deseret Cattle & Timber, Wewahitchka FL

**To Apply:**

Send resume and cover letter to [careers.east@deseretranches.com](mailto:careers.east@deseretranches.com) with "DCT – Wildlife Lease Liaison" in the subject line.

The Wildlife Lease Liaison is a customer-focused natural resource professional who assists with the success of our hunting lease program and is also an effective wildlife specialist who assists with the implementation of our wildlife management plan. These dual roles require someone who is enthusiastic about conserving the environment while also passionate and knowledgeable about outdoor activities such as hunting and fishing. The Wildlife Lease Liaison will assist the Wildlife Manager to execute the strategic natural resource plans in North Florida. This includes advising and driving initiatives related to hunting leases, wildlife surveys, security, habitat management, and other items pertaining to the wildlife program.

Deseret Cattle and Timber located outside Panama City, FL, is part of Deseret Ranches which is the Cattle Division of AgReserves, Inc., a multi-national company operating investment farms and ranches throughout the world.

**Position Description:**

- **Strategy** - Understand, adhere to, and enforce the principles outlined in the wildlife management plan and aid in the implementation of the plan within the framework of the operation's strategic plan and under the direction of the Wildlife Manager.
- **Biology** – Assist with various wildlife and game surveys. Surveys will include but are not limited to camera surveys, spotlight surveys, whistle counts, and track counts. Develop various survey reports. Monitor and manage for various state and federally listed species.
- **Hunting Leases** - Responsible for open communication with hunting leases. Ensure communication and coordination takes place between lessees, wildlife staff, and other ranch departments. Measure and collect harvest data from leases. Work to ensure harvest compliance is followed. Serve as a wildlife consultant to hunt leases to improve harvest quality and ensure sustainable game populations on the ranch. Ensure all required harvest reports are accurate and timely. Communicate with each leaseholder at least on a monthly basis and notify Wildlife Manager of any updates or concerns. Assist in ranch visits/tours of prospective clients and new leases. Work closely with leaseholders in creating and maintaining camp improvements, feeder sites, and food plots.
- **Security** - Respond quickly and appropriately to security issues. Work closely with ranch security staff, state wildlife officials, and county sheriff personnel when dealing with wildlife infractions and trespassing issues. Inspect perimeter fences/gates and contact appropriate departments with any issues regarding fences, cattle, roadwork, water, timber, etc. Assist security and cattle staff with construction and maintenance of perimeter gates.
- **Habitat Management** - Develop recommendations and plans to improve wildlife habitat on hunting leases, cattle units, and timber stands. Assist with development of burn plans, controlled burning activities, and fire suppression.
- **Profitability** - Operate at or below cost goals. Make recommendations for annual capital and operating budgets. Propose innovative initiatives within the wildlife program that could generate profit for the operation.
- **People** - Effectively coordinate with other ranch departments and staff. Represent the ranch in a professional manner at all times.
- **Safety** – Responsible for safety within stewardship, actively learn and apply safe practices and promote them with others. Achieve annual safety goals.

**Skills/Education**

- Bachelor's degree in a natural resource field is preferred
- Additional experience or education in range science, animal science, agriculture, agronomy, forestry, hunting lease management, fire science, GIS, law enforcement, and/or business desirable
- 5 years professional experience in a natural resource field desirable
- Ability to meet requirements for TWS Associate or Certified Wildlife Biologist® desirable
- Prescribed fire experience desirable
- Must be proficient in Excel, Word, PowerPoint, Access, and Outlook
- Demonstrated ability to build relationships of trust with ranch customers, government agencies, law enforcement, and other outside groups. Ability to work well independently and in a team, gain confidence of employees and peers, and effectively coordinate with other ranch departments.

- Has a current/valid hunting license and a current driver's license.
- Will be required to pass a drug screen and background test.

### **Physical Demands and Work Environment**

- Schedule that allows for a 45-hour work week
- Flexibility to work weekends, holidays, and long hours during critical ranch activities
- Flexibility to take calls or emails as needed outside of normal work hours
- Ability to work on equipment and lift 50 pounds (climb, kneel, crouch, and reach)
- Ability to walk and stand for 6 to 12 hours per day
- Ability to work at a computer for 3 to 4 hours per day

**Benefits:** Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Plus Plan, 401k, FlexSpending, and other miscellaneous value-added benefits.

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**NOTE:** *The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.*

*AgReserves, Inc. is an Equal Opportunity Employer*