



Job Posting

Position Title: Feedlot Research and Development Manager – Cattle Production
Location: Deseret Cattle Feeders, Garden City Kansas

Purpose

The Research and Development (R&D) Manager conducts research at Deseret Cattle Feeders (DCF) and coordinates whole-system studies with ranch managers. In addition, they are a key member of the Deseret Ranches Research Committee. Additionally, the R&D Manager will assist the DCF General Manager in various feedlot operations.

Deseret Cattle Feeders (DCF) operates a 45,000 head capacity feedlot. DCF is dedicated to producing and marketing the highest quality beef cattle, while providing meaningful work and growth opportunities for its employees. AgReserves, Inc. is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world.

Position Description

1. Strategy

- Develop world-class research program to improve product quality, system efficiency and profitability.
- Assist the Deseret Ranches Research Committee in developing and executing quality beef cattle research.
- Assist the Deseret Ranches Genetics Committee in data collection for genetic improvement.
- Assist the DCF General Manager as a member of the feedlot management team.

2. Production

- At the direction of the Deseret Ranches Research Committee, plan, execute and document beef cattle research at DCF and coordinate with ranch managers in whole-system studies.
- Effectively manage GrowSafe system at DCF.
- Manage and coordinate data collection for Deseret Ranches seedstock operations.
- Develop and manage commercial research opportunities.
- Develop expertise and gain experience in feedyard operations and management.

3. Profitability

- Develop cost-effective research program that will benefit the Deseret Ranches production chain.
- Supplement in-house research with commercial research opportunities.
- Assist the General Manager in efficient and profitable feedyard operations.

4. Stewardship

- 60% of time devoted to Research and Development for the Cattle Division.
- 40% of time assisting feedyard operations

5. People

- Report directly to the DCF General Manager with accountability to the Deseret Ranches Research Committee.
- Work cooperatively with DCF staff and ranch personnel.

6. Safety

- Strengthen, support, and manage a safe work environment and culture ensuring the company safety manual is followed and enhanced.

7. Supervisory Responsibilities - Effectively collaborate with DCF staff, ranch employees and Deseret Ranches Research Committee

Knowledge/Skills/Education

- Master's degree in animal science
- 5 years' experience in cattle research or production preferred
- Demonstrated ability to conduct, document, analyze and write-up publishable research.
- Experience using and/or conducting research related to the GrowSafe™ system is a plus.
- Must effectively manage workload and delegate to insure proper completion of tasks.
- Self-motivated; high level of integrity and work ethic; works well with others, Detail oriented
- Ability to write, communicate, and organize work with others to create a team atmosphere.
- Must be an effective motivator of others.
- Good computer and writing skills.
- Horsemanship and cattle handling skills.
- Valid Driver's License

Physical Demands and Work Environment

- Physical capacity to lift objects weighing up to 50 lbs.
- Outside working conditions including inclement weather, heat, and the sun. Long hours depending on the situation and time of year.

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement, 401k, paid vacations/holidays, and other miscellaneous benefits.

To Apply: Send resume to careers.east@deseretranches.com with “**DCF-R&D Manager**” in the subject line.

More Information: www.deseretranches.com

NOTE: *The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.*

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