



## **AgReserves, Inc.**

### **Position: Processing/ Huller Foreman**

**Location:** This position will be based out of the South Valley Almond Company processing plant in Wasco, CA

**Company Profile:** AgReserves, Inc. is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. The Permanent Plantings Division, one of the company's business units, consists of farming and processing operations. One of those processing operations is South Valley Almond Company.

South Valley Almond Company (SVAC) is a large, world-class operation dedicated to processing and packing high quality almonds. All of the almonds that are processed at SVAC have been grown exclusively by South Valley Farms. This trusting relationship provides immediate feedback and facilitates product traceability. As an organization SVAC prides itself on providing outstanding worker and food safety.

**Description:** Reporting to the Processing Manager, the Processing/ Huller Foreman has responsibility to oversee the processing and packing of the almonds. Typical duties include:

- Coordinating the training of employees with regard to safety, food safety, equipment, and regulatory compliance.
- Achieving operational throughput targets and KPIs.
- Organizing production schedules and estimating staffing and inventory needs.
- Understanding the quality specifications of our customers and ensuring the product meets those standards.
- Ensuring appropriate standards of housekeeping and hygiene are maintained at all times in stewardship areas, with no critical findings on DFA, DLI, or regulatory audits.
- Providing employees continual feedback and complete annual performance reviews.
- Helping to develop the processing budget (labor, repairs and maintenance, and supplies).

### **Required Skills/Education:**

- Bachelor's degree in applicable field (Business Administration, Supply Chain, Mechanical Engineering) or equivalent work experience.
- Must have or obtain BRC Certification soon after hire.
- Must be able to obtain and retain a QAC license.
- Ability to communicate effectively in English (oral and written). Bilingual (Spanish) is preferred.
- Valid CA driver's license necessary.

- This position has access to chemicals of interest and requires a criminal background clearance.
- Proactive attitude with attention to detail and power of observation
- Basic computer skills – Microsoft Office
- Experience in managing people and working well with others as well as ability to self-motivate and work alone.
- Demonstrated ability to motivate team members and a desire for excellence.
- Ability to work long hours, weekends, and holidays.

**Salary/Benefits:** Salary is commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

**To Apply:** Please send your resume via email to [careers.svac@svacnut.com](mailto:careers.svac@svacnut.com) with the job title “SVAC Processing/ Huller Foreman” in the subject line.

NOTE: The specific statements shown in each section of this job description are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.