



Job Posting: Plant Supervisor

Location: River Point Farms – Hermiston, OR

Company Profile:

River Point Farms (RPF) is a subsidiary of AgReserves, Inc. (ARI). ARI is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. RPF currently has an opening for a Plant Supervisor.

Position Description:

The Plant Supervisor enables employees to reach and succeed production goals. The primary purpose of the position is to guide/direct an hourly workforce to ensure plant goals are met with regards to customer expectations on all quality attributes and the delivery of a food safe product. This position demonstrates an ability to meet or exceed company goals in providing a safe work environment for employees. Must be able to effectively communicate both verbal and written information to management. This position reports to the Plant Manager.

Essential Job Functions:

- Ensure plant production exceeds yield expectations
- Collaborate with management and HR in development of employees
- Ability to make critical decisions and adapt to change quickly and effectively
- Supervise assigned employees and maintain integrity among the staff
- Manage raw product to meet goals, ensure inventory tracking procedures are followed
- Evaluate operational efficiencies
- Communicate effectively with QA staff to ensure a food safe product
- Along with Plant Manager, manage labor and overall plant costs
- Provide training as necessary to assure assigned personnel are adequately trained for their position requirements
- Communicate with maintenance regarding needed repairs, breakdowns, and schedule downtimes
- Ensure an employee safe environment
- Train and effectively use internal IT systems (Microsoft, M3)
- Other duties as assigned by management

• **Skills and Other Qualifications Required:**

- Must have High School diploma or GED, bachelor's degree preferred
- 3-5 years' related plant/supervisory experience
- Demonstrated expertise in IT related software (Microsoft, M3)
- Knowledge of GMPs and general food safety
- Bilingual Spanish/English preferred

Salary/Benefits: Salary is based on experience and qualifications. Benefits include: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

To Apply: Send resume to careers.rpf@agreserves.com with "RPF-Plant Supervisor" in the subject line.

NOTE: The specific statements shown in each section of this job announcement are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.