



Job Posting: Plant Manager

Location: River Point Farms – Hermiston, OR

Company Profile:

River Point Farms (RPF) is a subsidiary of AgReserves, Inc. (ARI). ARI is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. RPF currently has an opening for a Plant Manager position based at its Hermiston, Oregon onion operation.

Position Description:

The Plant Manager provides leadership and management of day to day processing plant activities to ensure efficient, effective, and dependable operations. Ensures production goals are met. Guides/directs workforce in achieving goals set to meet customer expectations on all quality attributes and delivery of a food safe product. Meets or exceeds company goals while providing a safe work environment.

Essential Job Functions:

- Directs overall activities of the plant to ensure customer orders are received, scheduled, produced, and shipped at the lowest possible cost to meet customer requirements while maintaining established quality and safety standards.
- Establishes production standards and metrics; assures attainment of both.
- Ensures line yields exceed expectations and approach the test yield.
- Maintains current physical inventory of raw and finished product.
- Manages raw product to meet goals; ensures inventory tracking procedures are followed.
- Evaluates methods to provide consistent level of excellence in the workplace.
- Maintains proper staffing levels, evaluates employee performance, and consistently applies discipline when required.
- Coaches workforce on expectations to meet all customer and company standards and goals.
- Ensures ongoing safety training is complete; knows and enforces company food safety rules, GMPs, and personal safety.
- Adapts to change and can transfer new methods to subordinates timely.
- Ensures every employee takes responsibility for Food Safety, including immediately reporting any observations of loss of food safety control to the employee's supervisor
- Continues daily to earn trust and respect of workforce by being a Leader, Partner, Teacher, and Coach.

Skills and Other Qualifications Required:

- Associate's (Bachelor's preferred) in Business, Technology, Industrial or related field
- 5+ years in production management
- Exceptional communication skills both written and oral. Bilingual Spanish/English a plus
- High competency with software used in sales transactions, relational databases, spreadsheets and other business applications

Salary/Benefits: Salary is based on experience and qualifications. Benefits include: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

To Apply: Send resume to careers.rpf@agreserves.com with "RPF-Plant Manager" in the subject line