



Position Title: Mechanic
Location: Deseret Cattle & Timber – Wewahitchka, FL

Deseret Cattle and Timber is seeking a full-time Mechanic. Deseret Cattle & Timber (DCT) is a commercial cattle and timber operation located east of Panama City, FL. It is part of the Cattle Division of AgReserves, a multi-national company that operates investment farms and ranches throughout the world.

- The mechanic should be able to safely and effectively complete repairs and preventative maintenance on heavy equipment (dozers, excavators, tractors, skidders) and on road vehicles (pickups).
- They must be trustworthy, dependable, and able to effectively communicate with other ranch employees.
- Under the direction of the Shop Manager the mechanic ensures all assigned tasks are completed with timeliness and quality.
- Responsible to comply with all safety standards, ranch policies, and dependable.
- Must be able to work an average 45-50-hour workweek including seasonal late nights and weekends.

Essential Job Functions:

1. **Equipment R&M:** Proficient in service techniques, hydraulic and climate control repairs, and electrical diagrams
2. **Timeliness:** Be at work and begin working on-time and be trustworthy.
3. **Job Completion:** Assist Shop Manager to ensure all work orders and emergency issues are completed with timeliness and quality.
4. **Ownership:** Show interest, accept responsibility, and stay busy.
5. **Self-improvement:** Be teachable and participate in training activities.
6. **Policy:** Understand and follow ranch and company policy.
7. **Safety:** Work safely at all times.
8. **Maintain and continuously improve department infrastructure:** Ensure all equipment and facilities are maintained and properly running at all times.
9. **Coordination, communication and representation**
 - Effectively communicate with other department and ranch employees.
 - Represent ranch professionally at all times.

Skills and Education:

- High School diploma or GED and valid Florida Driver’s License
- 5 years experience in a mechanical field (heavy equipment or automotive)
- Proficient welding skills
- Experience in maintaining and repairing a variety of agricultural equipment
- Proficient in servicing equipment, hydraulics, electrical diagrams and flow charts, and climate control repairs.
- Willing to complete continuing education courses annually.

Benefits:

Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement, 401k, paid vacations/holidays, and other miscellaneous benefits.

To Apply:

Send resume to careers.east@deseretranches.com with “DCT – Mechanic” in the subject line.

More Information: www.deseretranches.com

NOTE:

The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job. Last updated: 2/4/2019.

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