



Job Posting

Position Title: Irrigation/Water Systems Operator - Herdsman
Position Status: Salary, Non-Exempt
Location: Deseret Land and Livestock - Woodruff UT

Purpose: The responsibility of the Irrigation/Water Systems Operator/Herdsman, under the direction of the foreman, is to manage the ranch's irrigation water and monitor/maintain irrigation and stock water systems and care for ranch equipment, infrastructure, and assigned cattle. Deseret Land and Livestock flood irrigates nearly 8,000 acres and has a reservoir on the ranch which holds 7600-acre feet of water. Managing the flow of water in and out of this reservoir is critical to the success of the operation. Additionally, the ranch has extensive range stock water systems that are monitored and maintained for the success of range cows. Deseret Land and Livestock is a 220,000-acre commercial cow/calf and seedstock operation in Northern Utah and is part of Deseret Ranches. Deseret ranches is the Cattle Division of AgReserves, a multi-national company that operates investment farms and ranches throughout the world.

To Apply: Send cover letter and resume to careers.east@deseretranches.com, with "DLL – Irrigation/Herdsman" in the subject line.

Essential Functions:

1. Irrigation and Water Systems:

- Manage irrigation water coming out of the Bear River, monitoring the canal heading and adjusting flow of water as needed.
- Manage/adjusts the flow of water coming out of the reservoir to meet irrigation needs on the ranch.
- Coordinates with contractors to clean and maintain canals, ditches, and irrigation infrastructure within assigned stewardship.
- Performs flood irrigation on approximately 20% of irrigated lands. Ensure that irrigation is done timely and effectively. Document water use to protect water rights.
- Monitors and assists in the maintenance of extensive range stock water systems throughout the ranch. (generators, float valves, repairs).

2. **Cattle husbandry:** Assure that cattle have adequate stock water, that pasture fences are maintained and that there is sufficient forage (and supplement if needed) to meet performance goals.

3. **Cow Condition:** Maintain a BCS of 5 or better on 75% of assigned cows with minimal BCS 3 cows; provide feedback to the foreman.

4. **Stocker and Replacement Gains:** Meet targeted gains on stockers and replacement heifers during all development phases, on assigned herds.

5. **Cattle Calendar of Events:** Under the direction of the foreman accomplish the activities listed on the cattle calendar of events, on assigned herds, within specified times.

6. **Financial – Cost Control:** Operate at or below annual cow, stocker, or replacement heifer cost goals on assigned herds. Make recommendations for annual capital and operating budgets to the foreman.

7. **Pasture and Range Management:** Assist with and/or complete annual 3-year resource plan for the stewardship. Develop and follow an annual grazing plan.

8. **Employee Development:** Be teachable and continuously improve skills and participate in training activities.

9. **Safety:** Be responsible for safety within the stewardship.

10. **Inventory management and reporting:** Ensure all required reports (see attached) are accurate and timely and maintain accurate running inventory on the unit cattle.

11. **Maintain and continuously improve unit infrastructure:** Keep all unit fences, corrals, facilities, and equipment neat, clean, and in good repair.

12. **Ranch Security:** Be responsible for security on the stewardship.

13. **Coordination, Communication and Representation:** Effectively coordinate with other ranch departments and stewardships. Build relationships and communicate effectively with lease holders and other ranch customers. Represent ranch professionally at all times.

Skills and Education Required:

- Valid Driver's License and High School diploma or GED. Bachelor's degree in Animal Science or related field preferred.
- 1-3 years' experience in the cattle industry preferred.
- Knowledge of flood irrigation and stock water systems
- Proficient in saddling and riding a horse and proficient in effectively handling cattle.
- Basic understanding of cattle health and handling. Able to perform castration, euthanasia, vaccinations, dehorning, ear tagging, etc., notching, branding, taking blood samples, and other procedures normal to animal husbandry.
- Must be able to count large herds of cattle and calibrate cattle cake feeder.
- Must be proficient in driving a tractor with implements and in hooking up and detaching the implements

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- Must be proficient in welding and performing minimal equipment repair and maintenance.

Physical Demands and Work Environment:

- Must be able to continually lift up to 75 lbs. Must be able to push, pull, and drag up to 200 lbs. and work in situations involving a leaned over or squatted position.
- Must be able to walk and stand for 9-to-12 hours per day. Must be able to ride a horse for 6-to-8 hours per day.
- Must be able to work outside in year-round weather conditions including heat, cold, and rain.
- Must be able to work an average 45-hour week with an average 9-hour workday, which can vary frequently including weekends.
- Must be willing to work weekends and holidays when required.

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement PlusPlan, 401k, Flex Spending Account, and other ancillary benefits. Company subsidized housing will be available on the ranch for employee and family.

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AgReserves, Inc. is an Equal Opportunity Employer.