



Job Posting: Fresh Pack Plant Manager

Location: River Point Farms – Hermiston, OR

Company Profile:

River Point Farms (RPF) is a subsidiary of AgReserves, Inc. (ARI). ARI is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. RPF currently has an opening for a Fresh Pack Plant Manager.

Position Description:

The Fresh Pack Plant Manager provides leadership and management of the day to day Plant activities. The primary purpose of the position is to guide/direct an hourly workforce to ensure plant goals are met with regards to customer expectations on all quality attributes and the delivery of a food safe product. This position demonstrates an ability to meet or exceed company goals in providing a safe work environment for employees. This position reports to the General Manager.

Essential Job Functions:

- Directs the overall activities of the plant
- Implements safety policies and practices according to established company standards
- Ability to make critical decisions and adapt to change quickly and effectively
- Supervise assigned employees and maintain integrity among the staff
- Responsibility for maintaining of staffing levels
- Evaluate operational efficiencies
- Budget ownership
- Ensures compliance with all RPF/ARI policies and procedures
- Provide training as necessary to ensure all personnel are adequately trained for their position requirements
- Communicate with maintenance regarding needed repairs, breakdowns, and schedule downtimes
- Ensure an employee safe environment
- Other duties as assigned by management

Skills and Other Qualifications Required:

- Must have High School diploma or GED, bachelor's degree preferred
- 5-10 years' related plant/supervisory experience
- Knowledge of financial statements and budgeting processes
- Demonstrated expertise in IT related software (Microsoft, M3)
- Knowledge of GMPs and general food safety
- Bilingual Spanish/English preferred

Salary/Benefits: Salary is based on experience and qualifications. Benefits include: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

To Apply: Send resume to careers.rpf@agreserves.com with "RPF-Fresh Pack Plant Manager" in the subject line.

NOTE: The specific statements shown in each section of this job announcement are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.