



AgReserves, Inc.

Position: Farm Foreman- Almonds

Location(s): This position will be based at South Valley Farms operation in Wasco, CA

Company Profile: AgReserves, Inc. is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. The Permanent Plantings Division, one of the company's business units, consists of farming and processing operations. One of the farming operations is South Valley Farms.

South Valley Farms (SVF) is a large, world-class operation dedicated to producing high quality almonds and pistachios. After harvest our almonds are then processed by South Valley Almond Company. This trusting relationship provides immediate feedback to SVF and facilitates product traceability. As an organization SVF prides itself on providing outstanding worker and food safety.

Description: The Farm Foreman oversees approximately 2,000 acres of almonds. He/she works under direction of the Farm Manger and carries out the crop plan in a safe, efficient, effective and timely manner to ensure optimization of costs, yields and quality to maximize returns to the owner. The Foreman has responsibility for all aspects of crop production (employee supervision, tree health, pest control, etc.) under his/her stewardship and must report any issues or variances immediately with recommendations for correcting. Some of the major duties include:

- Responsible for your own safety as well as others on the farm. Also responsible for Food Safety.
- Train & develop subordinates in current role as well as future leadership
- Achieve operational targets
- Ensure that annual crop plan is developed and implemented effectively, efficiently and timely
- Identify problems with crop and make recommendations for managements consideration
- Assist with security and overall appearance of the farm

Skills /Education:

- BS Degree in Plant Science, Ag Business or other related field required or 4-5 year's experience in permanent plantings.
- Understanding of crop requirements, production practices, and pests
- Understanding of equipment utilized in crop production—safety, operation, & maintenance
- Ability to work as part of a team to maximize efficient utilization of key resources
- Ability to effectively communicate with subordinates, peers and supervisors – Spanish preferable
- CA Private Applicator Certificate- or ability to obtain soon after hire
- Proactive attitude with attention to detail and power of observation
- Valid CA driver license
- Computer Proficiency: Word, Excel, Power Point, Outlook, etc

Salary/Benefits: Salary is commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

To Apply: Please send your resume via email to careers.svf@svfnuts.com with the job title “SVF Farm Foreman ” in the subject line.

NOTE: The specific statements shown in each section of this job description are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.