DESERET RANCHES

Job Posting

Position: **Cowboy** **Position Status:** **Salary, Non-Exempt**
Location: **Rex Ranch, Ashby NE**

Purpose of Position: This Cowboy position will be responsible for care of cattle, horses, pastures, equipment, stock water systems and fencing. Candidate will be responsible for continually improve ranch infrastructure such as fences, pens, and stock water systems. Candidate must be trustworthy, dependable, teachable, and work safely at all times. Candidate should be able to understand and observe cow condition and be able to observe forage conditions for pasture and range management. Successful employee will accept ownership of all responsibilities and effectively communicate with other ranch employees.

About the Company: The Rex Ranch is a large cow/calf ranch operation located in the Sandhills of northwest Nebraska near Ashby, NE. We are a subsidiary of AgReserves, Inc., a management company that operates investment farms and ranches around the world.

Essential Functions:

- Assure that cattle have adequate stock water, that pasture fences are maintained and that there is sufficient forage (and supplement if needed) to meet performance goals.
- Maintain a Body Condition Score (BCS) of 5 or better on 75% of assigned cows with minimal BCS 3 cows; provide feedback to the foreman.
- Meet targeted gains on stockers and replacement heifers during all development phases, on assigned herds.
- Under the direction of the foreman accomplish the activities listed on the cattle calendar of events, on assigned herds, within specified times.
- Operate at or below annual cow, stocker, or replacement heifer cost goals on assigned herds, including being involved in creating annual capital and operating budgets for your stewardship.
- Assist with and/or complete annual 3-year resource plan for the stewardship. Develop and follow an annual grazing plan using Savory grazing principles.
- Working knowledge of stock water pipelines including ability to monitor, maintain, and repair.
- Be teachable while continuously improving skills and participating in training activities.
- Be responsible for safety within the stewardship.
- Ensure all required reports (see attached) are accurate and timely and maintain accurate running inventory on the unit cattle.
- Maintain and continuously improve unit infrastructure: Keep all unit fences, corrals, facilities, and equipment neat, clean, and in good repair.
- Build relationships and communicate effectively with lease holders and other ranch customers, while representing the ranch professionally at all times.

Skills and Education Required:

- One to three years' experience in the cattle industry preferred.
- Proficient in saddling and riding a horse, and in effectively handling cattle.
- Able to weld and do minimal equipment maintenance and repairs.
- Excellent verbal and written communication skills.
- High School diploma or GED required, Bachelor's degree in Animal Science, or related field, preferred.
- Valid Driver's License.

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement PlusPlan, 401k, Flex Spending Account, and other ancillary benefits. Company subsidized housing available.

To Apply: Send a resume to careers.east@deseretranches.com, with "REX – Cowboy" in the subject line.

AgReserves, Inc. is an Equal Opportunity Employer.