



Job Posting

Position Title: Cowboy

Location: Deseret Cattle and Timber, Wewahitchka, FL

The Cowboy, under the direction of a cattle unit manager, is to accomplish unit goals by caring for cattle, horses, pastures, equipment, and fencing. Must be trustworthy, dependable, teachable, and work safely at all times. Able to understand and observe cow condition and able to observe forage conditions for pasture and range management. Accepts ownership of all responsibilities and effectively communicate with other ranch employees.

Deseret Cattle and Timber, located outside Panama City, FL, is part of Deseret Ranches which is the Cattle Division of AgReserves, a multi-national company operating investment farms and ranches throughout the world.

Position Description

- 1. Strategy** – understand and take action to follow the ranch strategic plan. Work with the cattle unit manager to develop and take action on goals for unit that are aligned with it.
- 2. Production**
 - Cow Condition: Be able to read cow condition and maintain a cow condition of 5 or better on 75% of cows with minimal BCS 3 cows, provide regular feedback to the cattle unit manager.
 - Cattle Calendar of Events: Accomplish the activities listed on the Cattle Calendar of Events within the specified times.
 - Complete infrastructure projects (Fence, Pens, Feedboxes)
- 3. Profitability:** understand components of unit costs and make decisions to help ensure that the units operates at or below unit goals
- 4. Stewardship:** Assist with and/or develop and follow an annual grazing plan. Ensure that all unit fences, cow pens, facilities, and equipment are kept neat, clean, and in good repair. Be responsible for security on the unit. Communicate security concerns immediately. Assist with completing annual 3-year resource plan for the unit.
- 5. People:** participate in weekly planning sessions with supervisor. Be teachable and continuously improve skills and participate in training activities. Effectively coordinate with other ranch departments. Build relationships and communicate effectively with lease holders and other ranch customers. Represent ranch professionally at all times.
- 6. Safety:** Complete monthly safety training. Achieve Ranch and Unit safety goals as outlined in ranch strategic plan

Knowledge/Skills/Abilities

- 3-5 years experience in the cattle industry
- Valid Driver's License, High School diploma or GED
- Effectively handle cattle, have and continuously improve horsemanship skills, cowboy skills and cattle production knowledge. Perform castration, euthanasia, vaccinations, dehorning, ear tagging, etc. notching, branding, taking blood samples, and other procedures normal to animal husbandry. Count large herds of cattle and calibrate cattle cake feeder.
- Must be able to drive a tractor with implements and be able to hook up and detach the implements
- Work outside in year-round weather conditions including heat, cold, and rain
- Work an average 45-hour week with an average 9-hour workday, willing to work weekends and holidays when required

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement, 401k, paid vacations/holidays, and other miscellaneous benefits.

To Apply: Send resume to careers.east@deseretranches.com with "DCT – Cowboy" in the subject line.

More Information: www.deseretranches.com

NOTE: The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.

AgReserves, Inc. is an Equal Opportunity Employer