



Job Posting

Position Title: Cattle Foreman
Location: Steele Ranch, Custer Montana

Purpose

The Cattle Foreman will manage a cow/calf operation with approximately 1400 cow/calf pairs and 700 replacement heifers. They will supervise additional employees and day-workers as needed. The Foreman is responsible for setting and accomplishing ranch goals by caring for cattle, horses, pastures, equipment, and fencing. He will be responsible to evaluate and develop ranch infrastructure and adopt company operating procedures to the operation. The foreman is a hands-on-cowboy and an effective leader.

Position Description

1. **Cattle Management:** Responsible for day to day management of the cattle on the ranch including monitoring cow condition, providing appropriate nutrition, scheduling and accomplishing events in the appropriate windows, controlling costs, and managing inventory appropriately.
2. **Pasture and Range Management:** Complete annual 3-year resource plan for the unit. Develop and follow an annual grazing plan.
3. **Irrigation:** Ensure that irrigation is done timely and effectively. Maintain irrigation structures. Document water use to protect water rights.
4. **Employee Development and Supervision:** Achieve efficient utilization of unit labor. Assure unit employees participate in continuous development activities. Train employees on and enforce ranch policy.
5. **Safety:** Be responsible for safety on the unit.
6. **Report:** Ensure all required reports (see attached) are accurate and timely and maintain accurate running inventory on the unit cattle.
7. **Infrastructure:** Keep all unit fences, cow pens, facilities, and equipment neat, clean, and in good repair.
8. **Ranch Security:** Be responsible for security on the unit.
9. **Coordination, Communication and Representation:** Build relationships and communicate effectively with lease holders and other ranch customers. Represent ranch professionally at all times.

Knowledge/Skills/Abilities

- Have or be able to obtain a valid Wyoming driver's license
- Beef Quality Assurance Certified
- High School diploma or GED
- Bachelor's degree in Animal Science, or related field, preferred
- 1-to-3 years' experience in the cattle industry
- Proficient in saddling and riding a horse, effectively handling cattle, and in operating a tractor with implements. Proficient in standard cowboy skills including castration, euthanasia, vaccinations, dehorning, ear tagging/notching, branding, taking blood samples, and other procedures normal to animal husbandry.
- Must be proficient in welding and performing minimal equipment repair and maintenance.

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement, 401k, paid vacations/holidays, and other miscellaneous benefits.

To Apply: Send resume to careers.east@deseretranches.com with "STL – Cattle Foreman" in the subject line.

More Information: www.deseretranches.com

NOTE: The specific statements shown in this job description are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.

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