



Position Title: Agronomy Technician (Ag Tech)
Location: Deseret Cattle & Timber, Wewahitchka FL

Position Description:

The Agronomy Technician (Ag Tech) assists the Agronomy and Central Services Manager (ACSM) in various technical assignments related to pasture maintenance. The primary function of this position will be to work directly with cattle Unit Managers to create plans for pasture inputs (lime, fertilizer, and herbicides) and to develop grazing plans to best utilize available forage. Additional responsibilities include supervising contract spray crews, implementing and carrying out various agronomy trials, and organizing data.

Deseret Cattle and Timber, located outside Panama City, FL, is part of Deseret Ranches which is the Cattle Division of AgReserves, a multi-national company operating investment farms and ranches throughout the world.

Essential Job Functions

1. Assist the Agronomy and Central Services Manager (ACSM) in the safe and accurate application of fertilizers and chemicals according to label
2. **Pasture Management:**
 - Collaborate with Cattle Unit Managers to develop grazing plans and three year resource plan.
 - Provide fertilizer and herbicide recommendations for established pastures.
 - Measure soil and plant health in identified pastures and work with universities and industry experts to develop methods for improving plant health.
 - Work with Cattle Unit Managers to implement the resource plan in an efficient and timely manner.
 - Monitor the success of the resource plan and make additional recommendations as needed
3. **Records/Reports:** Ensure all required reports are accurate and timely. Keep accurate records of agronomic inputs. Ensure all fertilizer, lime, and herbicide records are accurately and timely recorded.
4. **Research and Application:** Carryout large scale agronomic trials related to forage production. Collect and analyze soil samples to create a nutrient and pH database across the ranch. Work with local university and extension personnel to implement best pasture management and grazing practices
5. **People:** Effectively coordinate with other ranch departments. Build relationships and communicate effectively. Represent ranch professionally at all times.
6. **Safety** – responsible for safety within stewardship, actively learn and apply safe practices and promote them with others. Achieve annual safety goals.

Skills/Education

- Bachelor's degree in Agronomy or equivalent is required, Master's degree in Agronomy or equivalent preferred
- 2 years' experience in agronomy or related field required
- Understanding of sprayer and spreader equipment and ability to calibrate for accurate application
- Know how to read and understand a pesticide label
- Ability to maintain accurate records for agronomic inputs and in field trials
- Understanding of basic research concepts and procedures
- Must be able to operate machinery including tractors and utility vehicles
- Must be proficient in Microsoft Excel, Word, PowerPoint, and Outlook
- Good communication skills
- Build relationships and communicate effectively with ranch employees and industry professionals

Physical Demands and Work Environment

- Schedule that allows for a 45-hour work week
- Flexibility to work weekends, holidays, and long hours during critical ranch activities
- Flexibility to take calls or emails as needed outside of normal work hours
- Ability to work on equipment and lift 50 pounds (climb, kneel, crouch, and reach)

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Plus Plan, 401k, FlexSpending, and other miscellaneous value-added benefits.

To Apply:

Send resume to careers.east@deseretranches.com with "DCT – Ag Tech" in the subject line.

NOTE: *The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.*

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